



**INTERNATIONAL INSTITUTE OF  
BIOTECHNOLOGY AND TOXICOLOGY (IIBAT)**

Registered Office / Research Centre

Padappai - 601 301, Kancheepuram(Dist)  
Tamil Nadu,INDIA

Recognised by DST, Ministry of  
Science and Technology, Govt. of India

Notified Under Section 35 (i) (ii) of  
Income Tax Act 1961 as Scientific &  
Industrial Research Organisation

Recognised by the University of Madras

Dept. of Toxicology, Recognised by  
The Tamil Nadu Dr. MGR Medical  
University and SV University, Tirupathy

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**IIBAT Equal Employment Opportunity and Affirmative Action Policy Statement**

**IIBAT is an Equal Opportunity Employer and Prohibits Discrimination and Harassment of Any**

**Kind:** IIBAT is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at IIBAT are based on Scientific /Academic / Business needs, job requirements and individual qualifications / experience, without regard to race, caste, creed, class, color, religion or belief, national origin, social or ethnic origin, sex, age, physical, mental or sensory disability, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. IIBAT will not tolerate discrimination or harassment based on any of these characteristics. IIBAT encourages employees of all ages.


It is the policy of IIBAT that all its activities, facilities, and job sites are non - segregated.

It is IIBAT's endeavor to maintain a working environment free of harassment and intimidation. Any type of harassment (including sexual harassment, verbal or implicit), or intimidation, is a violation of IIBAT's policy, and is dealt with in accordance with corrective action procedures. This policy is for guidance only. Professional advice should be sought before use.

It shall be the fundamental duty of every person "to develop the scientific temper, humanism and the spirit of inquiry and reform." (Article 51 A (h) - The Constitution of India) and to support the "Make in India" policy of the Government of India.

**"By Order of The Executive Council"**

**For International Institute of Biotechnology and Toxicology (IIBAT)**

  
Arun Rajkumar Fredrick  
President-Cum -Secretary



  
Minnie R Fredrick  
Treasurer

CC: All notice boards Kilpauk / Padappai and to all emails@iibat.com