



**INTERNATIONAL INSTITUTE OF
BIOTECHNOLOGY AND TOXICOLOGY (IIBAT)**

Formerly Known as

**Fredrick Institute of Plant
Protection And Toxicology (Fippat)**

Registered Office / Research Centre

Padappai - 601 301, Kancheepuram(Dist)
Tamil Nadu,INDIA

Recognised by DST, Ministry of
Science and Technology, Govt. of India

Notified Under Section 35 (i) (ii) of
Income Tax Act 1961 as Scientific &
Industrial Research Organisation

Recognised by the University of Madras

Dept. of Toxicology, Recognised by
The Tamil Nadu Dr. MGR Medical
University and SV University, Tirupathy

IIBAT -Health and Safety Policy

Dated: Wednesday, 14 September 2011.

IIBAT's commitment to the Health and Safety of all concerned with IIBAT both on and off the job is a clear component of our promise of a "Better Tomorrow."

IIBAT believes in the following principles to guide our actions:-

1. Excellence in Health and Safety supports excellent business /scientific results.
2. IIBAT cares for the Health and Safety performance.
3. Health and Safety must be integrated into all of IIBAT's management processes.
4. Everyone has a role to play in preventing injuries and illnesses.
5. Communication, involvement and training of all employees are essential in Health and Safety excellence.
6. All injuries and work related illnesses can and must be prevented at IIBAT.

Health and Safety Policy

We the people of IIBAT will work vigorously towards a goal of zero accidents and injuries. To achieve this we will:-

1. Establish an effective process for preventing all injuries and work related illnesses.
2. Provide everyone with effective training so that we are all able to work safely.
3. Identify, evaluate and eliminate Health and Safety risks to ensure that hazards are managed.
4. Update and test emergency procedures.
5. Investigate all incidents in order to prevent a recurrence.
6. Establish a culture where work will be stopped if it is unsafe.
7. Establish measurable objectives to monitor progress through regular audits and reporting.
8. Build a supportive culture that requires visible Leadership with clear accountability.
9. Comply fully with all legal requirements and meet or exceed these expectations wherever we operate in.

The success of this policy requires the involvement and commitment of everyone working for and with IIBAT.

Safety is something that happens between our ears, not something we hold in our hands and the first wealth is health. **Any policy is only as good as its implementation. (Emphasis Supplied)**

It shall be the fundamental duty of every person "to develop the scientific temper, humanism and the spirit of inquiry and reform."

"By Order Of The Executive Council of IIBAT"