



## IIBAT-Environmental affairs policy

**Dated: Wednesday, 22 August 2012**

IIBAT-Environmental affairs policy is a response to IIBAT's global / national commitment to a clean environment, mandated in The Constitution of India in Articles 48 A and 51 A (g), strengthened by judicial interpretation of Article 21. It is recognized that maintaining a healthy environment is not the state's or the intergovernmental responsibility alone, but also that of every citizen. A spirit of partnership should thus be realized throughout the spectrum of environmental management by each individual - natural or institutional, of its responsibility towards maintaining and enhancing the quality of the environment.

IIBAT has a commitment to leadership built upon respect.

IIBAT is committed to environmental affairs leadership in all of its activities. IIBAT has had long-standing policies of providing a safe and healthful work place, protecting the environment, and conserving energy and natural resources. The policies of IIBAT have served the environment and our business / scientific operations well over the years and provide the foundation for the following IIBAT policy objectives:-

- Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
- Be an environmentally responsible neighbour in the communities where we operate, and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. Report them to authorities promptly and inform affected parties as appropriate.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Develop, things that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.
- Use development and manufacturing / scientific processes that do not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent air, water, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.
- Participate in efforts to improve environmental protection and understanding around the world and share appropriate pollution prevention technology, knowledge and methods.
- Utilize IIBAT's, services and expertise around the world to assist in the development of solutions to environmental problems.
- Meet or exceed all applicable government requirements and voluntary requirements to which IIBAT subscribes. Set and adhere to stringent requirements of our own no matter where IIBAT does business.
- Strive to continually improve IIBAT's Environmental management system and performance, and periodically issue progress reports.
- Conduct rigorous audits and self-assessments of IIBAT's compliance with this policy, measure progress of IIBAT's environmental affairs performance, and report periodically to The Executive Council of IIBAT (The Governing Body).

Every person connected with IIBAT and/or every employee and/or every contractor on IIBAT's premises is expected to follow this policy and to report any environmental, health, or safety concern to IIBAT management. Managers / Scientists are expected to take prompt action. Any policy is only as good as its implementation.

It shall be the fundamental duty of every person "to develop the scientific temper, humanism and the spirit of inquiry and reform."

"By Order Of The Executive Council of IIBAT"